

### MINIMUM QUALIFICATIONS:

- Citizen of the United States;
- Good health to satisfy pension (PFRS) requirements;
- Literacy (read, write and speak the English language);
- Good moral character (based on contemporary standards);
- Free of criminal conviction involving moral turpitude;
- Possess a valid automobile license issued by the State of New Jersey, Motor Vehicle Commission;
- Be not less than 21 years of age;
- Have completed or be able to satisfactorily complete, within one year of appointment, the Police Training Course given by an accredited police academy in the State of New Jersey (NJSA 18A:6-4.4);
- Meet all conditions as outlined by the New Jersey Police Training Commission licensing requirements;
- Not be prohibited from possessing a firearm consistent with the provisions of NJSA 2C:39-7.

### AUTOMATIC DISQUALIFIERS:

While it is impractical to list any and all possible reasons for which an application for the approval of the commissioning of a potential candidate may be rejected, the below list is intended as a guide upon which the Commission Review Board will make its decision:

1. If the candidate was ever convicted of an indictable offense or are presently under an indictable conviction expungement; and/or
2. If the candidate was ever convicted of any offense involving domestic violence; and/or
3. If the candidate was ever convicted of any offense involving public office, position or employment (i.e., school board, township committee, etc.); and/or
4. If the candidate was ever adjudicated by a court or found by an employer to have violated any person's civil rights in this State or any other State; and/or
5. If the candidate is currently on probation or has ever been on probation at any time within the last 12 months in this State or any other State; and/or
6. The candidate was convicted of two or more offenses of driving while intoxicated as defined under N.J.S.A. 39:4-50 or was convicted of driving while intoxicated as defined under N.J.S.A. 39:4-50 within the last five years.; and/or

7. If the candidate's driving privilege is currently revoked or suspended in New Jersey or in any other State; and/or
8. If the candidate pled guilty or has been found guilty of any motor vehicle moving violation five or more times within the past two years; and/or
9. If the candidate was dishonorably discharged from any branch of military service or law enforcement agency; and/or
10. If the candidate has ever renounced his/her United States citizenship; and/or
11. If the candidate is currently subject to a final domestic violence restraining order; and/or
12. If the candidate was convicted of an offense involving or touching on previous public office, position or employment. See N.J.S.A. 2C:51-2(d); and/or
13. If the candidate has forfeited their right to public employment under N.J.S.A. 2C:51-2; and/or
14. If the candidate has, within the past ten years, have possessed or used any other illegal drug or drugs, including anabolic steroids, other than those prescribed or provided by a physician or purchased over the counter; and/or
15. If the candidate has sold, or given an illegal drug to another person in his/her life; and/or
16. If the candidate has manufactured an illegal drug at any time in his/her life.

For more information about joining the Rutgers University Police Department:

- Visit: <https://ipo.rutgers.edu/publicsafety/employment> or
- Email: [RUPD-rupdemployment@ipo.rutgers.edu](mailto:RUPD-rupdemployment@ipo.rutgers.edu).